





*“The real story is the number of lives we touch every day by our giving.”*

Dear Friends,

Energen has a long and storied history of investing in the communities we serve. Our total giving in 2007 was \$2,724,802, but that is not the real story. The real story is the number of lives we touch every day by our giving. And that is why I would like to share with you our 2007 Community Investment Report.

Through Alabama Gas Corporation (Alagasco) and Energen Resources Corporation, Energen is able to reach across a vast geographic area. By focusing contributions in five impact areas and by supporting employee giving and volunteer programs, communities are able to share in our overall business success.

Many thanks go to our community partners who are dedicated to providing valuable services to those in need as we work together to improve our overall quality of life. Many thanks go to our employees who invest not only their money but also their time in order to make a difference. Finally, many thanks go to our business partners who know the value of working together to invest in the communities we serve.

We accomplished a great deal in 2007, but the needs remain. At Energen, we are committed to continuing our rich tradition of community investment and touching even more lives in the future.

A handwritten signature in black ink that reads "James T. McManus II". The signature is written in a cursive style with a large, stylized initial 'J'.

James T. McManus, II  
Chairman and CEO  
Energen Corporation

## Energen Corporate Contribution Objectives

To improve the general welfare and quality of life in our local communities

To support employee giving and volunteerism

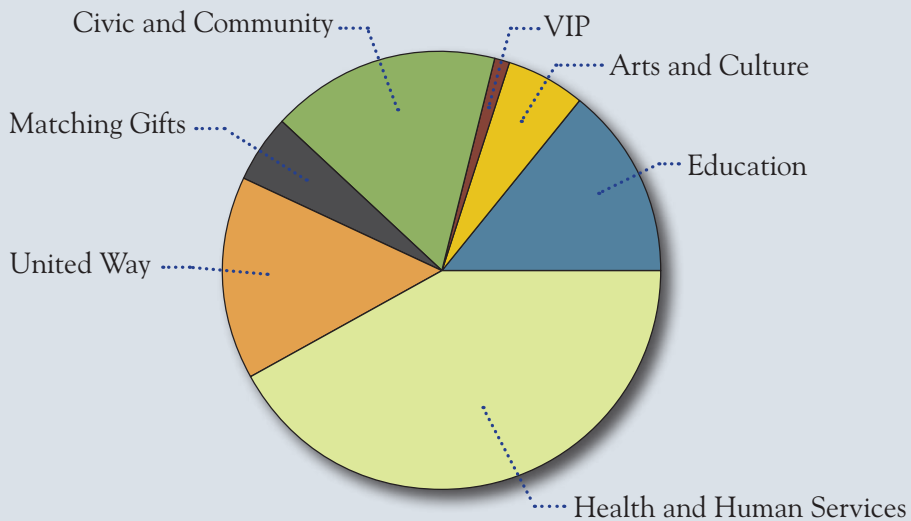
To focus our giving in areas that reflect Energen's Statement of Principles

To be recognized as a company with a kind heart and generous spirit

## Total Contributions By Impact Area

● Health and Human Services	\$ 1,134,103	42 %
● Civic and Community	\$ 456,665	17 %
● United Way	\$ 402,480	15 %
● Education	\$ 388,802	14 %
● Matching Gifts	\$ 159,702	6 %
● Arts and Culture	\$ 150,885	5 %
● Volunteer Investment Program (VIP)	\$ 32,165	1 %

**Grand Total \$ 2,724,802**



## HEALTH AND HUMAN SERVICES

2007 Giving \$ 1,134,103

The largest portion of our contributions goes to organizations that provide health and human services. These organizations perform invaluable work in the communities by providing education and training on healthy living, financial assistance and services for low income families, and youth development activities. For example, in 2007 we contributed \$200,000 to 13 community resource agencies throughout our operating area. We also provided 4,750 weatherization kits to 22 agencies for distribution to their clients. These funds and kits are used to assist qualified, low-income customers with their heating bills and to enable them to keep the comfort of natural gas in their homes by using energy wisely.



*Children's Hospital in Birmingham, AL*



*Lori Croom, recipient of the Energen/  
Alagasco-sponsored UAB School of  
Optometry Minority Scholarship, with  
Alagasco President Dudley Reynolds*



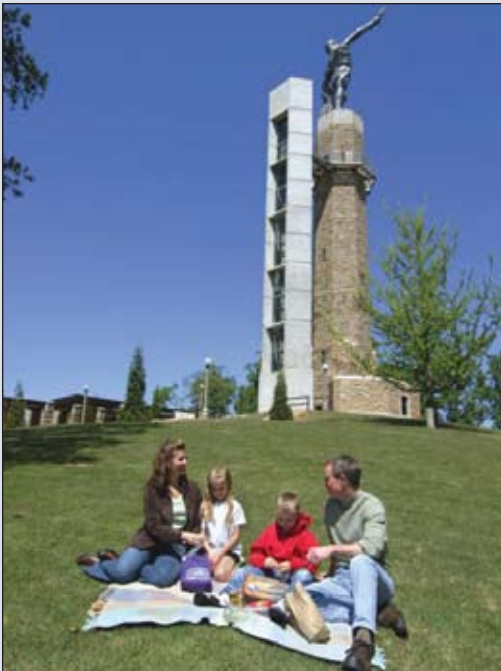
*Thomas Wilder, manager of Community  
Development-Alagasco, with free  
weatherization kits*

## CIVIC AND COMMUNITY

### 2007 Giving \$ 456,665

The history and culture of a community help shape and define it. Energen's 2007 financial contributions in the area of civic and community impact supported organizations such as the Birmingham Civil Rights Institute, the Vulcan Park Foundation, the Sloss Furnaces Capital Campaign and the Farmington (New Mexico) Museum.

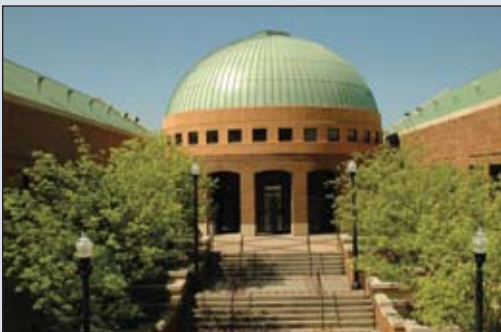
To build and sustain success in the future, a community needs qualified leaders. Our gifts to Leadership Alabama, Leadership Birmingham, Region 2020 and other local leadership development organizations provided future leaders with opportunities to learn about and expand their knowledge of issues important in their communities.



*Vulcan Park*



*The Farmington Museum*



*The Birmingham Civil Rights Institute*



*Sloss Furnaces*

## UNITED WAY

2007 Giving \$ 402,480

Energen is proud of the excellent history of support we have with United Way in the communities we serve. United Way provides broad and invaluable services and is the recipient of our largest, single, annual contribution. Energen honors our employees by matching their personal giving to United Way with 50 cents for every dollar. We support not only the numerous United Way agencies through our total monetary gift but also our many employees who work countless hours with these agencies through their community service.



*Energen Chairman and CEO James McManus with Bobbie DuBose, Alagasco employee and recipient of the 2007 Crawford T. Johnson Loaned Executive Award for the United Way of Central Alabama*



*Anniston employees Patricia Jeffrey and Brooklyn Freeman plant flowers at the Girl Scouts Lodge of Cottaquilla for United Way's "Day of Caring."*

# EDUCATION

2007 Giving \$ 388,802

The value of an education cannot be overstated. It affects not only an individual's life but also the lives of future generations. At Energen, we fund scholarships and contribute our dollars with a focus on higher education. Energen is proud to have contributed to the following schools: The University of Alabama, Auburn University, The University of Alabama at Birmingham, Birmingham Southern College, Samford University, The University of Montevallo, Talladega College, Miles College, Tuskegee University and Jefferson State Community College.

One of the unique programs we began in 2006 was the Youth Leadership Academy. Thirty-six high school freshmen were selected for this four-year program by the Birmingham City School System. These students participate in life skills and organizational and leadership training conducted by Energen's employee development department.



*Birmingham City School System Youth Leadership Academy*

## EDUCATION *continued*

### The Energen Sons and Daughters Scholarship Winners for 2007

Each year, Energen awards scholarships to recognize the academic excellence achieved by children of Energen, Alagasco and Energen Resources employees.

The scholarship recipients for the 2007-2008 academic year are listed below.



**Dawn Lowery** is the daughter of Jeff Lowery, Alagasco major account representative commercial and industrial marketing-General Office, Birmingham. Dawn is a graduate of Pelham High School and attends Auburn University where she is studying pharmacy.



**Rebecca McEndree** is the daughter of Willie McEndree, lease operator I-ERC Westbrook, Texas. Rebecca is a graduate of Coahoma High School and attends Texas Tech, where she is studying animal science.



**Caitlin McKay** is the daughter of Paul McKay, Alagasco division manager-Anniston, Alabama. Caitlin is a graduate of Faith Christian High School and attends the University of Alabama at Huntsville, where she is studying nursing.



**Morgan Rote** is the daughter of Paul Rote, ERC general manager land-General Office, Birmingham. Morgan is a graduate of Vestavia Hills High School and attends Rhodes College in Memphis, Tennessee, where she is majoring in international studies.



**Mary Woodruff** is the daughter of David Woodruff, Energen general counsel and secretary-General Office, Birmingham. Mary is a graduate of Vestavia Hills High School and attends the University of Virginia, where she is studying psychology and economics.

# MATCHING GIFT PROGRAM

## 2007 Giving \$ 159,702

One of the most popular forms of giving by our employees is Energen's Matching Gift Program. The purpose of this program is to encourage employees to make individual contributions that support educational, charitable and cultural organizations. Energen matches employee and retiree contributions to eligible organizations dollar for dollar to a maximum of \$15,000 per fiscal year.

Below are the organizations our employees contributed to in 2007 – contributions that were doubled through the Matching Gift Program.

AGAPE of Central Alabama	Big Oak Ranch, Inc
Alabama Child Caring Foundation	Birmingham AIDS Outreach
Alabama Citizens for Constitutional Reform	Birmingham Athletic Partnership
Alabama Kidney Foundation	Birmingham Hospitality Network
Alabama Public TV Foundation	Birmingham Humane Society
Alabama School of Fine Arts	Birmingham Police Athletic
Alabama Symphonic Orchestra	Birmingham Southern College
Alabama Teen Challenge, Inc.	Blount County Animal Shelter, Inc
Alabama Trust for Historic Preservation	Boy Scouts of America - Troop 106
All Saints Interfaith Center	Boys & Girls Club - Montgomery
ALS Association - Alabama Chapter	Brother Bryan Mission
Alzheimer's of Central Alabama	Cahaba Girl Scout Council
American Cancer Society	Camp Smile-A-Mile
American Cancer Society - Anniston	Caring Days
American Cancer Society - Birmingham	Catholic Charities
American Diabetes Association	Childcare Resources
American Heart Association	Children's Aid Society
American Lung Association	Children's Hospital
American Red Cross - Birmingham	Christian Appalachian Project
Amigo De Las Americas	Coalition to Salute America
Animal Sanctuary	Colonial Williamsburg
Animal Shelter of Pell City	Colorado Springs Youth Athletics
Anniston Soup Bowl	Community Grief Support Service
Arlington School	Community Kitchens
Arthritis Foundation	Crippled Children's Foundation
Arts Council of Tuscaloosa	Crisis Center, Inc.
Association of Former Students	Cystic Fibrosis Foundation
Auburn University Foundation	DCH Regional Medical Center
Autism Society of Alabama	Dekalb County SPCA, Inc.
Bassett Hound Rescue	Depauw University
Bell Center for Early Childhood Development	Downtown Cooperative Ministries
Berman Museum	Duke University
Big Brothers Big Sisters	Easter Seals, Inc.

## MATCHING GIFT PROGRAM *continued*

Eastern Health Foundation  
Emmet O'Neal Library  
Exceptional Foundation  
Fight 4 Life Fitness  
First Light, Inc.  
Foundry Rescue Mission Foundation  
Gateway  
Georgia Tech Foundation  
Girls Inc. of Central Alabama  
Holy Angels, Inc.  
Hope for Orphans of the World  
Hospice of West Alabama  
Huffman Middle School  
Humane Society of the United States  
Huntingdon College  
Jimmie Hale Mission  
Junior Achievement of Birmingham  
Juvenile Diabetes Research  
Kid One Transport  
King's Ranch & Hannah Homes  
Kingwood Christian School  
Lakeshore Foundation  
Leadership Birmingham  
Leukemia & Lymphoma Society  
Literacy Council of Central Alabama  
Magic City Harvest  
Magic Moments  
March of Dimes, Alabama Chapter  
Marine Corp Law  
Mental Health Association of Central Alabama  
Midland-Odesa Symphony  
Mississippi State University Foundation  
Montgomery Symphony  
Moon Lake Elementary School  
Muscular Dystrophy Association - Birmingham  
National Conference for Community & Justice  
National Multiple Sclerosis Society  
Nature Conservancy  
Neighborhood Network  
New Beacon Hospice  
Nonprofit Resource Center of Alabama  
North Shore Animal Shelter  
Northeast Alabama Bicycle Club  
Oak Mountain Elementary School  
Operation Lookout  
Pathways  
Pediatric Brain Tumor Foundation  
Penn State University Foundation  
Rainbow Omega, Inc.  
Recording Library for the Blind  
Redmont School  
Ronald McDonald House Charities  
Salvation Army  
Samford University  
Sioux Nation Relief Fund  
Southern University Alumni Federation  
St. Anne's Home, Inc.  
St. Jude Children's Hospital  
St. Jude, City of  
Storybook Farm, Inc.  
Susan G. Komen Breast Cancer Foundation  
Texas Scottish Rite  
The Elephant Sanctuary, Inc.  
Tri-County Sickle Cell Assn, Inc.  
Trinity School of Texas, Inc.  
Two By Two Rescue  
United Cerebral Palsy  
United Methodist Center  
United Nations Foundation  
United Negro College Fund, Inc.  
University of Alabama  
University of Arkansas Foundation  
University of Montevallo  
University of North Alabama Foundation  
University of North Carolina  
University of Virginia  
Urban Ministry, Inc.  
Vestavia Hills City Library Foundation  
Vulcan Park Foundation  
WBHM Public Radio  
Wellborn High School  
Wesleyan College  
Wild South  
YMCA of Birmingham  
YMCA Shades Valley Center  
YWCA of Central Alabama  
Zamora Shrine Temple

## ARTS AND CULTURE

2007 Giving \$ 150,885

Energen believes supporting the Arts enhances the quality of life in our communities. Our contribution to the Alabama Symphony Orchestra sponsors the annual tribute to Dr. Martin Luther King, Jr. Our gifts to the Alabama Ballet, Birmingham Broadway Series, Shakespeare Festival in Montgomery, Anniston Museum of Natural History and the Alabama Dance Theatre help promote creative growth and an appreciation of a diverse culture.



*Nick Cordileone as King Henry and Lise Bruneau as Queen Margaret in the 2007 production of Shakespeare's Henry VI at the Shakespeare Festival.*



*The Wonders of Alabama Art, Energen Art Competition*



*Alabama Symphony Orchestra*

# VOLUNTEER INVESTMENT PROGRAM (VIP)

**2007 Giving \$ 32,165 Volunteer Hours 2,200**

The Volunteer Investment Program (VIP) recognizes Energen employees and retirees who give of themselves in their communities. Those who volunteer more than 40 hours a year for schools and charitable or nonprofit and community organizations that provide a public service can apply for a VIP contribution to that organization. These grants of \$500 are a great way of recognizing employees for their community involvement.

Below are the organizations receiving VIP Grants in 2007.

Alabama Hawks – Youth Basketball of America	Marbury Dixie Youth
Alabama Kidney Foundation	Meadowview Christian School
Auburn High Athletic Association	Montgomery Cougars Football
Barnes Branch YMCA Men’s Club	Montgomery Heat
Bessemer Youth Athletic Association	Mountain Brook Athletics
Boy Scouts of America Troop 11	Northport Girls Fastpitch
Boys & Girls Club - Central Alabama	Oak Grove High School Band
Boys & Girls Club - Montgomery	Oak Mountain Youth Baseball/Softball
Brewtech High School Boys Basketball Team	Oak Mountain Youth Baseball All-stars
Buccaneer Touchdown Club	Parker High Football Association
Cahaba Girl Scout Council	Parkway Christian Academy
Camp Smile-A-Mile	Pelham High School Band
Cast For Kids Foundation	Pinson Valley High Diamond Club
Coosa Valley Academy PTA	Pleasant Grove Diamond Club
Coosa Valley Softball	Ragland High Baseball
Crush 8 & Under Softball Team	Smiths Station Diamond Club
Curry Little League	T-Town Titans 12u Girls
Davis Elementary Basketball Teams	Union Chapel Athletic Association
East Lake Youth League	University Place Elementary
Ed’s Kids	Valley Junior High School
Englewood PTO	Wahouma Football Association
Exchange Club of Birmingham	
Fairfield Community Center	
Forest Hills Middle School	
Friends of Rickwood Field	
Gadsden City High Baseball	
Gordo ASA Softball	
Hoover High School Soccer	
Hope for Orphans of the World	
Huffman High Football	
Irondale Youth Athletic Association	
Jefferson County Council on Aging	
Lady Rams Basketball Boosters	

## Community Partners Receiving Contributions in 2007

As we close out 2007, we recognize the following:

A+ Foundation  
AIDB Adult Programs  
AIDS Alabama  
Alabama Association of Independent Colleges & Universities  
Alabama Appleseed Center for Law & Justice  
Alabama Arthritis Foundation  
Alabama Association of Health and Human Services  
Alabama Association of Plumbers & Gasfitters  
Alabama Athletic Organizing Committee  
Alabama Ballet  
Alabama Basketball Foundation  
Alabama Better Business Bureau  
Alabama Business Education Association  
Alabama Business Hall of Fame  
Alabama CASA Network  
Alabama Child Caring Foundation  
Alabama Citizens for Constitutional Reform  
Alabama Civil Justice Foundation  
Alabama Civil Justice Reform Committee  
Alabama Council on Economic Education  
Alabama Council on Human Resources  
Alabama Dance Theatre of Montgomery  
Alabama Foundation for Oncology  
Alabama Homebuilders Foundation  
Alabama Humanities Foundation  
Alabama Kidney Foundation  
Alabama Legislative Conference  
Alabama Negro League Association  
Alabama Policy Institute  
Alabama Prep Football Foundation  
Alabama Press Association  
Alabama Public TV - Young Heroes  
Alabama Rural Heritage Foundation  
Alabama Science Teachers Association  
Alabama Shakespeare Festival  
Alabama Silver Haired Legislature  
Alabama Sports Festival  
Alabama Sports Foundation  
Alabama Sports Hall of Fame  
Alabama State Engineering Hall of Fame  
Alabama Symphonic Orchestra  
Alabama Trust for Historic Preservation  
Alabama Wildlife Federation  
Aldridge Botanical Gardens  
All Saints Interfaith Center  
Alpha Kappa Alpha Sorority, Inc.  
Alpha Upsilon Lambda Chapter - Montgomery  
ALS Association - Alabama Chapter  
Alys Stephens Center  
Alzheimer's of Central Alabama  
American Diabetes Association  
American Gas Foundation  
American Association of Blacks in Energy  
American Cancer Society  
American Cancer Society - Anniston  
American Cancer Society - Birmingham  
American Cancer Society - Montgomery  
American Heart Association  
American Lung Association  
American Red Cross - Selma  
American Red Cross - Birmingham  
American Red Cross - Montgomery  
American Society for the Aging  
Animal Shelter of Pell City  
Anniston Kiwanis Club  
Anniston Morning Rotary Club  
Anniston Museum of Natural History  
Anniston Regional Medical Center  
Anniston Star  
Arby's Foundation  
ARC of Walker County  
Arts Association of East Alabama  
Assistance League of Birmingham  
Association of Professional Fundraising  
Auburn Chamber of Commerce  
Auburn Girl Scouts  
Auburn High School Project Graduation  
Auburn University at Montgomery  
Auburn University College of Human Sciences  
Auburn University Foundation

Auburn University Pathways Scholarship  
 Auburn University School of Architecture  
 Auntie Litter - Earth Day  
 Autism Society of Alabama  
 Autauga Education Foundation  
 Baptist Health Foundation  
 Be Latino Corporation – Calhoun County  
 Bell Center for Early Childhood Development  
 Bessemer Area Chamber of Commerce  
 Beta Kappa Boule Charitable Foundation  
 Bevill State Police Department  
 Big Brothers Big Sisters  
 Big Oak Ranch, Inc.  
 Birmingham Jewish Federation  
 Birmingham Regional Chamber of Commerce  
 Birmingham Children’s Choir  
 Birmingham AIDS Outreach  
 Birmingham Area Technology  
 Birmingham Art Walk  
 Birmingham Barons  
 Birmingham City School System  
 Birmingham Civil Rights Institute  
 Birmingham Governor’s Commission on  
 Employment  
 Birmingham Historical Society  
 Birmingham Housing Authority  
 Birmingham Music Club Guild  
 Birmingham Parks and Recreation  
 Birmingham Resource Center  
 Birmingham Rugby Foundation  
 Birmingham Southern College  
 Birmingham Swim League  
 Birmingham Urban League  
 Birmingham YMCA  
 Boy Scouts - Black Warrior Council  
 Boy Scouts of America  
 Boy Scouts of America - Greater Alabama Council  
 Boys & Girls Club - Central Alabama  
 Boys & Girls Club - Montgomery  
 Boys & Girls Club - Lee County  
 Brother Bryan Mission  
 Burkett Center PTA  
 Business Council of Alabama  
 Cahaba River Society  
 Calera Chamber of Commerce  
 Calhoun County Chamber of Commerce  
 Calhoun County Quarterback Club  
 Camp Smile-A-Mile  
 Capital City Kiwanis Club  
 Caring Days  
 Chasm Family Resource Center  
 Chattahoochee Valley  
 Child Protect  
 Childcare Resources  
 Children & Family Connection  
 Children’s Aid Society  
 Children’s Dance Foundation  
 Children’s Hands-on Museum  
 Children’s Harbor  
 Children’s Hospital  
 Children’s Policy Council  
 Chilton County Chamber of Commerce  
 Christmas on the River  
 City of Hope  
 Coats for Kids  
 Community Action - Talladega  
 Community Enabler  
 Community Grief Support Service  
 Community Service Programs of West Alabama  
 Community Foundation - 3 Parks Initiative  
 Concern for Children, Inc.  
 Concordia College  
 Cooper Green Hospital Foundation  
 Cornerstone Schools of Alabama  
 Court Appointed Special Representation  
 Association  
 Crimson Tide Foundation  
 Crippled Children’s Foundation  
 Crisis Center, Inc.  
 Crohn’s & Colitis Foundation  
 Cultural Alliance of Birmingham  
 Cystic Fibrosis Foundation  
 Dallas-Selma Community Action &  
 Development Corp.  
 DCH Regional Medical Center  
 Delta Chi Chapter, Beta Alpha Psi

Demopolis Chamber of Commerce  
 Development Corp of Israel  
 Dexter Ave. King Memorial Foundation  
 Doris C. Weaver Girls Club  
 Downtown Gadsden, Inc.  
 Downtown Selma Association  
 Ducks Unlimited  
 Easehouse  
 Easter Seals of Central Alabama  
 Easter Seals of West Alabama  
 Eastern Health Foundation  
 Eastern Women's Committee  
 Economic Development Partnership of Alabama  
 Eleventh Area of Opportunity AOC, Inc.  
 Elmore County Community Foundation  
 Elmore/Autauga Community Action Committee  
 Empty Stocking Gala  
 Engineering Council of Birmingham  
 Envision Opelika Foundation, Inc.  
 ESPN Papa Johns.Com Bowl  
 Etowah County Community Services Program  
 Etowah County Rescue Squad, Inc.  
 Etowah County United Way  
 Etowah County Youth Orchestras  
 Etowah Pregnancy Testing  
 Exceptional Foundation  
 Exchange Club Family Skills Center  
 Exchange Club of Tuscaloosa  
 Executive Women International - Birmingham  
 Chapter  
 Family Connection  
 Family Counseling Service - Tuscaloosa  
 Family Guidance Center of Alabama  
 Family Success Center  
 Financial Executives Research Foundation  
 First Light, Inc.  
 First Tee of Birmingham  
 First Tee of Montgomery  
 Focus on Senior Citizens  
 Foundry Rescue Mission Foundation  
 Freedom Forums  
 Gadsden Cultural Arts Foundation  
 Gadsden Times  
 Gateway  
 Girl Scouts of Cahaba Council  
 Girls Inc. of Central Alabama  
 Glenwood, Inc.  
 Greater Birmingham Auburn Alumni Club  
 Greater Birmingham Humane Society  
 Greater Birmingham Ministries  
 Greater Shelby Chamber of Commerce  
 Greene County Math & Science Club  
 Habitat for Humanity of Birmingham  
 Habitat for Humanity of Phenix City  
 Habitat for Humanity of Tuscaloosa  
 Hand in Paw  
 Heritage Center for Human & Community  
 Development  
 Hispanic Interest Coalition  
 Homebuilders Association of Tuscaloosa  
 Homewood-Oxmoor Rotary Club Scholarship  
 Fund  
 Hoover Chamber of Commerce  
 Hoover Rotary Club  
 Hoover Service Club, Inc.  
 Horizon 280 Association  
 Hueytown Area Chamber of Commerce  
 Huntingdon College  
 Impact - Speakfirst Initiative  
 J.W. Darden Foundation  
 Jacksonville State University Foundation  
 Jefferson County Committee for Economic  
 Opportunity  
 Jefferson County Emergency Management  
 Association  
 Jefferson State Community College  
 Jemison High School Student Association  
 Jimmie Hale Mission  
 Jubilee Cityfest  
 Junior Achievement of Birmingham  
 Junior Achievement of Gadsden  
 Junior Achievement of Tuscaloosa  
 Junior League of Birmingham  
 Juvenile Diabetes Research  
 Keep Birmingham Beautiful  
 Kid One Transport

King's Ranch & Hannah Homes  
 Kingwood School  
 Kirkwood by the River  
 Kiwanis Club of Jasper  
 Kiwanis Club of Selma  
 Knox Concert Series  
 Lakeshore Foundation  
 Lakewood Elementary School  
 Landmark Foundation of Montgomery  
 Lazarus Society  
 Leadership Alabama  
 Leadership Birmingham  
 Leadership Montgomery  
 Leadership Selma/Dallas County  
 Leadership Shelby County  
 Leadership Vestavia Hills  
 Leading Edge Institute  
 Lee County 4-H  
 Lee County Christmas in April  
 Lee County United Way  
 Leeds Chamber of Commerce  
 Leeds Playground Foundation  
 Lee-Russell Council on Aging  
 Leukemia & Lymphoma Society  
 Linly Heflin Unit  
 Literacy Council of Central Alabama  
 Local Fraternal Order  
 M D Anderson Cancer Center  
 Macon-Russell County Community Action  
 Agency  
 Magic City Bar Association  
 Magic City Harvest  
 Magic Moments  
 Make A Wish Foundation  
 March of Dimes, Alabama Chapter  
 McWane Center  
 Mental Health Association of Central Alabama  
 Metro Arts Center  
 Metropolitan Development Board  
 Midfield Area Chamber of Commerce  
 Miles College  
 Millbrook Area Chamber of Commerce  
 Mississippi State University Foundation  
 Montgomery Area Chamber of Commerce  
 Montgomery Area Council on Aging  
 Montgomery Area Family Violence Program  
 Montgomery Biscuits  
 Montgomery Chapter AFA, #102  
 Montgomery County Community Action  
 Committee  
 Montgomery Police Youth League  
 Montgomery Sunrise Foundation  
 Montgomery Symphony  
 Montgomery YMCA  
 Montgomery Zoo  
 Moody Chamber of Commerce  
 Morgan Academy  
 Muscular Dystrophy Association - Birmingham  
 Muscular Dystrophy Association - Montgomery  
 Music at McClellan  
 National Conference for Community & Justice  
 National Fire Safety Council, Inc.  
 National Fuel Use Funds  
 National Kidney Foundation of Montgomery  
 National Multiple Sclerosis Society  
 Nature Conservancy  
 Neighborhood Housing Services of Birmingham  
 New Mexico Ronald McDonald House Charities  
 Newcomen Society of the United States  
 Niagara Conservation Corp.  
 Nonprofit Resource Center of Alabama  
 Northeast Alabama Bicycle Club  
 Nutcracker  
 One Hundred Black Men of Birmingham  
 Opelika Beautiful, Inc.  
 Opelika Chamber of Commerce  
 Opelika High School Project  
 Opelika Main Street  
 Opelika Rotary  
 Operation New Birmingham  
 Optimist Club of Downtown Montgomery  
 Partners in Education  
 Pathways  
 Pelham High School Baseball Team  
 Phenix City Education Foundation  
 Phenix City Homebuilders Association

Phenix City/Russell County Chamber of  
Commerce  
Prattville - Millbrook Sunrise Rotary  
Prattville Area Chamber of Commerce  
Prattville Downtown Unlimited  
Preschool Partnership  
Prescott House  
Rainbow Omega, Inc.  
Raycom - WTVM TV 9  
Region 2020  
Regions Charity Classic  
Robinson Community Investor  
Rogersville Volunteer  
Ronald McDonald House Charities  
Rose Haven  
Rotary Club of Birmingham  
Rotary Club of Jasper  
Rotary Club of Pell City  
Rotary Club of Phenix City  
Rotary Club of Shades Mountain  
Rotary Club of Talladega  
Rotary Club of Vestavia Hills  
Rotary Foundation  
Rushton Child Development Center  
Russell County Child Protect  
Sabra Sanctuary, Inc.  
Safehouse of Shelby County  
Salvation Army Women's Shelter  
Salvation Army  
Samford University Music Facilities  
Samford University Science Olympiad  
San Juan United Way  
San Juan United Way - Cornerstone  
Selma City Schools  
Selma Community Concert Association  
Selma Police Athletic  
Selma Times-Journal  
Selma United Way  
Selma Youth Development Center  
Selma-Dallas County Chamber of Commerce  
Sewing Seeds of Hope, Inc.  
Shelby County Arts Council  
Sickle Cell Foundation

Sixteenth Street Foundation  
Sloss Furnaces Capital Campaign  
Sloss Furnaces National Historic Landmark  
South Shelby Chamber of Commerce  
Southern Environmental Center  
Southern Intercollegiate Athletic Association  
Southside, City of  
Southwest Athletic Association Community  
Outreach  
Spain Park Gridiron Club  
Special Olympics of Alabama  
Spring Valley School  
Springville, City of  
St. Jude, City of  
St. Martin's-in-the-Pines  
St. Vincent's Foundation  
Stillman College  
Superspandious Poetry Foundation  
Susan G. Komen Breast Cancer Foundation  
Talladega College  
Theater Ensemble Arts, Inc.  
Tombigbee Girl Scout Council  
Trenholm Tech Foundation  
Tri-County Sickle Cell Assn, Inc.  
Trooper Publications East, Inc.  
Troy University  
Troy University at Montgomery - Davis Theatre  
Troy University Foundation  
Tuscaloosa Association of Realtors  
Tuscaloosa Civitan Club  
Tuscaloosa County 4-H  
Tuscaloosa Fraternal Order of Police  
Tuscaloosa Kiwanis Club  
Tuscaloosa Police Athletic League  
Tuskegee University Business Clusters  
Tuskegee University Economic Development  
Summit  
Tuskegee-Morehouse Classic  
UAB Center for Aging  
UAB Comprehensive Cancer Center  
UAB Comprehensive Diabetes Center  
UAB Minority Business Conference  
UAB School of Optometry

UAB School of Public Health  
United Cerebral Palsy of Birmingham  
United Cerebral Palsy  
United Negro College Fund, Inc.  
United Way - Midland, TX  
United Way - River Region  
United Way of Central Alabama  
United Way of Central Alabama - Success 6  
United Way of East Central Alabama  
United Way - Central Alabama Plan Giving  
United Way - West Alabama  
University of Alabama School of Medicine  
University of Alabama  
University of Alabama at Birmingham  
University of Alabama School of  
Communications  
University of Montevallo Foundation  
V. I. P. Organization, Inc.  
Valley United Way  
Vestavia Hills Chamber of Commerce  
Vestavia Hills City Library Foundation  
Voices of Alabama's Children

Vulcan Kiwanis Club  
Vulcan Park Foundation  
Walker Baptist Hospital Foundation  
Walker County Chamber of Commerce  
Walker County Community Action Agency, Inc.  
Washington Legal Foundation  
West Alabama AIDS Outreach  
West Alabama Chamber of Commerce  
West Anniston Foundation  
West Jefferson SCLC  
Wildlife Center  
Woman To Woman, Inc.  
Women's Fund of Greater Birmingham  
World Conference of Mayors  
YMCA of Montgomery  
YMCA of Birmingham - Kids First  
YMCA of Birmingham  
YMCA of Selma - Dallas County  
YMCA of Calhoun County  
Youth Impact  
Youthserve  
YWCA of Central Alabama

**Special Thanks to the following for photography support:**

Children's Hospital at Birmingham  
The University of Alabama in Birmingham  
Vulcan Park  
The Farmington Museum  
Sloss Furnaces  
The Birmingham Civil Rights Institute  
Auburn University  
The University of Alabama  
The Alabama Symphony Orchestra  
The Alabama Shakespeare Festival  
Bob Farley, f8 photo

## **Energen Statement of Principles**

We will conduct our business and earn a profit based on ethical standards and values which recognize:

- The dignity and worth of all individuals;
- Commitment to excellence in performance;
- Personal and business integrity; and,
- Courage of convictions and action.

